Porterville College Health Careers

Health Careers Advisory Committee Meeting

Minutes

December 7, 2017

1300-1500

**Present:** Pam Avila, Kim Behrens, BillyJean Cabunoc, Blanca Bonilla, Lynette Christianson, Valerie Fisher, Joel Wiens, Debra Vaughn, Terri Didway, Terry Bady, Sean Roberts, Traci Follett, Jeannie Pascua

Handouts

New Nursing Curriculum

Clinical Requirements

The Silent Treatment – Just Culture

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| AGENDA ITEM | DISCUSSION | ACTION |
| Meeting minutes |  |  |
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| **HC Programs and Policies** Health Careers Webpage  Clinical Onboarding Requirements | Webpage: <http://www.portervillecollege.edu/healthcareers/healthcareers>  Health Careers website reviewed. Public can obtain information regarding the Health Careers Programs.  Clinical requirements reviewed. No changes recommended. |  |
| **PT Program**  BVNPT Passing Standard  Program Passing Standard  CAPTLEX  Major Curriculum Revision | The new proposed passing standard for PT licensure is 75% and will be voted on in January. The program course passing standard is 75%. Discussion regarding decision to increase the course passing standard to 77%. Rationale is to maintain a slightly higher passing standard than the state. The most recent California Psych. Tech. Licensing Examination pass rates was 52%. Changes to program policy to improve success are:   * 77% or higher final course grade to pass with “C” or higher. * Students must attain an average exam grade of 77% to pass course. Other assignments will be added for final course grade. * Continuation of major curriculum revision * Revision of course/semester assessment and remediation. * Program completion assessment and remediation program for graduates.   Discussion of major curriculum revision. Target start date fall 2019. New curriculum to include the following:   * Pre-requisites   + Math and English   + Anatomy & Physiology   + Concepts of Nursing * Current industry practice * Better alignment program with licensing test plan * Revised PLO’s, SLO’s, objectives, and content. * Discussion regarding Developmental Disabilities moved to 3rd semester and Mental Health/Psych Nursing move to 2nd semester. * 100% committee approval of proposed new PT curriculum. The program will continue to reach out to advisory meeting members for review and input. |  |
| **EMT Program**  New regulation | EMT regulations now require an additional 10 hours of instruction to include training in narcan, epi, blood glucose, and expanded disaster training. Sean Roberts from Imperial Ambulance stated now that AMR is no longer in Tulare County, Imperial Ambulance is impacted with student requests for field observations. Discussion of requirements to use hospital emergency rooms for observation hours and required patient contacts. Traci Follett from SVMC stated that may be a possibility. Students would be required to meet all health and safety requirements, including immunizations. Current NREMT pass rates for 2017 is 55% | Kim Behrens to follow up with Educational Agreement with SVMC for EMT students. |
| **RN Program**  COADN/CACN Conference  Collaboration  Just Culture      Assessment, Remediation, Retention Grant  NCLEX Pass Rates  Multi Criterion Selection  Curriculum revision  Concept based  Critical thinking  Transition to Practice    LVN-RN  RN-BSN | Partnerships and collaboration was the theme of the conference. Jeff Hudson from SVMC was one of the guest speakers who highlighted partnerships with education to include both nursing and physicians. Another speaker discussed “Just Culture”. Just Culture is one of the concepts selected by the nursing faculty for the new curriculum.  The CCCCO grant was renewed. Work continues in the area of student remediation and success. Attrition rates are decreasing from 2015-2016 36.8% to 2016-2017 21.1%. New birthing simulation equipment (birthing bed, birthing manikin, fetal heart monitoring) purchased with grant funding.  Pass rate for 2016-2017 year is 93.75%  Multi Criterion Selection implemented with August cohort. 20 students selected from the top 30%.  Advisory Committee review with 100% approval of curriculum revision. The new curriculum is concept based with current nursing practice as the unifying theme. Curriculum includes a critical thinking course and transition to practice course. Total degree units remain unchanged at 83-85 units. Faculty have started implementing new active learning strategies in both theory and clinical. Clinical focus will be on clinical reasoning rather than task driven. Revised curriculum scheduled for review by the BRN Education Licensing Committee in January with tentative BRN approval February 2018 and implementation fall 2018.  The revised LVN-ADN program will be implemented the following fall in 2019. 30 unit option discussion. Clinical agencies prefer LVN-ADN rather than 30 unit option LVN-RN. 100% committee agreement to maintain 30 unit option at maximum allowed 30 units with 20 of those units being nursing courses.  Local options available to students include a partnerships with National University and CSU Bakersfield. An MOU with University of Phoenix is in progress. |  |
| **Strong Workforce Funding** | Strong workforce funding has allowed the purchase of a Pyxis medication dispensing station. Students now have the full medication administration experience from order to med cart to bedside as in the hospital. |  |
| **Employer Surveys** | Distributed |  |
| **Other**  **HWI**   * Pathways * Item writing workshop   **SVMC**   * Nurse Residency Program * RN Aide * Student internships | Valerie Fisher - HWI has compiled information regarding pathways for all careers health. There is much more out there than nursing. Advisors/counselors are encouraged to use this information to guide students in exploring careers in healthcare.  Clovis Community Occupation Therapy Assistant program is no in its second year. College of the Sequoias has Physical Therapy Assistant program.  Test item writing workshop in Fresno, 2/7/17.  Traci Follet - Sierra View Medical Center started the Vizient program for new grads. The program is one year. Participants have class once a month in a safe environment where they can also discuss how things are going. An evidence based project is completed during second half of the program.  The RN-aide position has been re-instated.  Discussion regarding whether the college could implement a student nurse internship rotation. Traci shared nurse managers at SVMC thought new graduates with 2-3 weeks of internship experience were better prepared and ready to take a full load of patients earlier than graduates without this experience. Kim explained the new curriculum revision emphasis was on critical thinking with the goal of stronger clinical reasoning skills in the new graduate nurse. Traci agreed improved critical thinking was important and would it be possible to do both. An internship program would not be feasible without adding units or taking hours away from existing clinical hours. Adding additional units is not an option. Adding an internship rotation would require a curriculum revision, and the new curriculum will not be implemented until August 2018.  The nurse externship was discussed as a viable option. The nurse externship is a work study program. The hospital would interview, hire, and find extern opportunity for students. The college would provide the course and instructor. | Kim to meet with Division Chair, Lupe Guillen, regarding creating a nurse extern course and implementation. |